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Eric Gjede eric.gjede@cbia.com CBIA 350 Church St. Hartford, CT 06103 28 October, 2014

Dear Mr. Gjede,

Please present this letter to the Connecticut Retirement Security Board.

Connecticut Retirement Security Board:

To whom this may concern,

I am President of Nordex, Incorporated, and a Connecticut company for over 54 years. We employ 48 full time people and offer them excellent wages and benefits.

When the state imposes a new mandate on businesses, oftentimes we are forced to shift money away from employees' wages and benefits and spend it on complying with the new mandate. More often than not, these mandates end up hurting the very people they were attempting to help.

We are also very concerned about this proposal because:

With Connecticut being the highest taxed state in the Union, the proposal will simply add even more expense to the cost of doing business in Connecticut. Our long-time neighbor in Brookfield, Siemens Health Care is already moving to New Jersey and taking over 300 jobs away from Connecticut!

Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. But proposals like this one, on top of other recent enacted and proposed state workplace mandates, makes it harder for us to do business here.

Thank you for your consideration. I look forward to your response.

Sincerely,

Daniel G. Agius
President
Nordex, Inc.
426 Federal Road
Brookfield, CT 06804

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